



EMBASSY OF DENMARK
Accra

SENIOR MARITIME SECURITY PROGRAMME OFFICER

Danish Maritime Security Programme for the Gulf of Guinea 2022-2026

Danish Embassy in Accra

Background

The Danish Embassy in Accra is looking for a Senior Maritime Security Programme Officer (SMSPO) to manage the Danish Gulf of Guinea Maritime Security Programme phase 3, 2022-2026 (DMSP 3). The programme is the third phase of Danish support to the strengthening of regional capabilities and capacities for maritime domain awareness (MDA) and response, as well as a longer-term institutional strengthening of maritime governance. The programme is funded through the Danish Peace and Stabilisation Fund (PSF), which draws from both Ministry of Defence and Ministry of Foreign Affairs sources.

The programme consists of four interlinked Peace and Stabilisation Engagements (PSE):

PSE 1 – Support to the entire criminal justice system responses to the threat of maritime crime in Benin, Cameroon, Cote d'Ivoire, Ghana, Nigeria, and Togo (UNODC)

PSE 2 – Supported Regional Maritime Policing in Benin, Cote d'Ivoire, Ghana, Nigeria, and Togo (INTERPOL)

PSE 3 – Integrated Responses to Threats to Maritime Safety and Security in the Gulf of Guinea Maritime Domain (KAIPTC)

PSE 4 – Maritime Domain Awareness and Operational Response (DCD)

Main duties and responsibilities

1. Day-to-day program management and coordination of the DMSP 3 in close consultation with the Danish Maritime Military Advisers in Accra and Abuja, the Monitoring, Evaluation and Learning coordinator based at Kofi Annan International Peace Keeping Training Centre in Accra and with all programme implementing partners.
2. Lead the development of a Monitoring, Evaluation, Accountability and Learning Plan (MEAL Plan) in conjunction with the Monitoring, Evaluation and Learning Coordinator, and work by and expand this plan during the implementation of the programme.
3. Overall financial management of program engagements, incl. disbursement budget management and assessment of financial management reports in close collaboration with the embassy's chief financial officer based in Denmark.
4. Timely issuing of mandatory Peace Stabilisation Fund reports, coordination of input to internal Ministry of Foreign Affairs results monitoring and financial management systems, as well as communication of results, primarily via the embassy's social media channels.

5. Management of unallocated funds, incl. project development and management of necessary approval processes.
6. Coordination and interactions with engagement partners, including through planning and management of bi-annually virtual meetings of the programme's Cross-Engagement Coordination Committee.
7. Representation of the Embassy in technical meetings as per instruction and under the guidance of the Deputy Head of Mission.
8. Supervision and guidance of the Monitoring, Evaluation and Learning Coordinator based at the Kofi Annan International Peace Keeping Training Centre in Accra.
9. The Danish Embassy in Accra may assign other related duties.

Required competencies

- a. Demonstrable project advisory, management, incl. financial management, and monitoring skills and techniques, especially experience in managing regional peace and security projects.
- b. Track record of experience in representing donor agencies in technical development coordination and other settings. Experience with ECOWAS and/or ECCAS and advantage.
- c. Excellent drafting skills, including the ability to draft reports with objectivity and independent judgment.
- d. Confidentiality, good interpersonal skills and a high degree of tact and ability to build and maintain effective working relationships with internal and external stakeholders at all levels.
- e. Ability to work under pressure and against tight deadlines.
- f. Ability to work as part of a team in an international cross-cultural context.
- g. Meticulous attention to detail, whilst maintaining an awareness of general policy directions and priorities of Denmark's interventions in the Gulf of Guinea.
- h. Prior experience with donor aid administration and Danish aid administration is an advantage.

Professional experience

- a. Master degree in social sciences / political science or equivalent from a recognized university.
- b. Written and oral proficiency in English, and working ability in French an advantage. Good working knowledge of standard MS Office applications including proficiency in Microsoft Excel.
- c. At least five years of progressively responsible professional experience managing and reporting on regional projects and/or programmes in Africa involving also international donors.
- d. Demonstrated experience of monitoring and reporting on international projects in accordance with results-based management (RBM) principles, including output and outcome-based reporting, monitoring and assessment of changes in assumptions and risks, theory of change, etc.
- e. Demonstrated experience of project related financial management procedures, incl. budget preparation and monitoring, disbursement management and financial reporting.
- f. Experience in organizing and participating in international meetings related to peace and security broadly.
- g. Working experience of international conventions. General knowledge of the maritime sector with personal network into national security sector practitioner community in Africa an advantages.

Terms of Employment

We offer a full time position for a period of two years, a friendly and informal working environment, which provides opportunities for further professional development in an international context. The employment will be under local terms and conditions. The ability to present a 'no criminal record' and pass security clearance by relevant Danish authorities is a precondition for employment. The salary package will depend on experience and qualifications.

The Senior Maritime Security Programme Officer (SMSPO) will be based at the Danish embassy in Accra, Ghana, with periodic travels to other countries in West and Central Africa. The SMSPO will report to the Deputy Head of Mission.

Application

Written application (maximum one page), CV and other relevant documents should be submitted in a single PDF to the Danish Embassy, Accra, accamb@um.dk and akukwa@um.dk clearly marked '*Application - Senior Maritime Security Programme Officer*' no later than midnight 8th June 2022. Only candidates invited for an interview will receive a reply. As part of the recruitment process, candidates will be asked to complete a written test. Questions related to the position can be addressed to maritime counsellor Mr. Thomas Raahauge Norup thonor@um.dk

For more information about Denmark in Ghana, please visit <https://ghana.um.dk/en>

Deadline for application: 8th June 2022.

Start date: 1st September 2022