



EMBASSY OF DENMARK *Accra*

Politically interested development intern, Ghana

This is a challenging but exciting time to be in Ghana! The country is struggling to contain the covid-19 pandemic and lessen the negative socio-economic impacts. This is happening at a time when Denmark has completed a gradual phase out of traditional development cooperation in Ghana, is strengthening political and commercial relations and shifting to new forms of collaboration such as strategic sector cooperation in the areas of statistics, water and the maritime sector and strengthening strategic interventions on maritime security anti-corruption and decentralisation etc.

By 1 August 2021, the Embassy's diverse development portfolio includes:

- i) Civil society support to five local organisations working on peace and security, nationally and regionally; anti-corruption; democracy and decentralisation and economic transition.
- ii) Maritime security through support to UNODC and the Kofi Annan Peace Keeping Training Centre in Accra The overall objective is to combat piracy and strengthen maritime security in the Gulf of Guinea.
- iii) Strategic sector cooperation (SSC) between Danish and Ghanaian authorities bring Danish public institutions into longer term direct strategic collaborations with counterpart institutions in Ghana:
 - a. The maritime SSC is a collaboration between the Danish Maritime Authority (Søfartsstyrelsen) and Ghana Maritime Authority. Key objectives include strengthening IMO compliance, training of tugboat masters and development of an e-navigation platform for Ghanaian waters.
 - b. The SSC in the water sector is a collaboration with Aarhus municipality and the municipality of Tema in greater Accra. Key objectives include development of sustainable solutions in the areas of drinking water, wastewater management and climate adaptation.
 - c. The SSC on statistics brings together Ghana Statistical Services and Statistics Denmark to strengthen the use of administrative data for statistical purposes in Ghana.
- iv) Support to Ghana Immigration Service for strengthened management of irregular migration.

Denmark also funds a number of activities in Ghana undertaken by Danish civil society organisations in close collaboration with Ghanaian counterparts, as well as extensive research cooperation. These activities are managed from Copenhagen.

As political and development intern at the Danish Embassy, Accra, you will provide supportive functions and assist in the management of a selection of the above-mentioned programmes, as well as contribute to the Embassy's ongoing political monitoring and analysis.

The internship in Accra will provide you with:

- Practical involvement in the management of the Embassy's Strategic Sector Cooperation programs.
- Hands-on experience with Danida's programme management tools and procedures, incl. financial management and oversight.
- An insight into the challenges and successes of development work;
- An understanding of the political economy of a middle-income African country and an opportunity to monitor and analyse Ghanaian politics, as well as the political situation in the embassy's side accredited countries (Liberia, Guinea, Sierra Leone, Togo and the Ivory Coast)..
- An insight into diplomacy and everyday life in a lower middle-income African country;
- Dedicated colleagues ready to guide and involve you in their work;
- An opportunity that will match your capacity and challenge you on different levels;
- Influence when it comes to choosing projects that you want to work with.

Scope of your work

- Assist the team in the daily work involved in overseeing the implementation of the embassy's diverse development portfolio;
- Assist in contracting of consultants, monitoring of partners, processing of narrative and financial reporting, organising and participating in visits, events and meetings;
- Monitor and analyse key political developments in Ghana and regionally
- Deliver general assistance and content in support of the Embassy's overall communication and public diplomacy efforts.
- Practical assignments include answering of day-to-day requests, updating the team calendar, taking minutes at meetings and provide input for the Embassy's website.

Who are you?

To apply for an internship, it is a condition that you:

- Hold a B.Sc.;
- Are enrolled in a relevant master's programme in Denmark (e.g. political science development studies, international relations, global studies or African studies).

Key qualifications:

You have a keen interest in strategic development cooperation. Development work is both interesting and complex. Having worked or volunteered in the field of development is an advantage, which will allow you to better understand the difficulties encountered during implementation of the programmes.

- **You are politically perceptive and have excellent analytical skills.** You are interested in politics, preferably in Africa, and have an analytical approach to collection and processing of information relevant for broad political monitoring of developments related to human rights, security and elections.
- **You have diplomatic skills.** You will work closely with stakeholders from different departments, embassies and civil society organisations, and as part of the Embassy, you represent Denmark abroad. It is therefore important that you have good interpersonal

skills, can actively network internally and externally, and make your points with both tact and tenacity.

- **You are curious and resilient.** You are excited about the possibility to live and work in Ghana and learn about West African culture, politics, business and people. This requires a lot from you in terms of open-mindedness and adaptability. Add to this that you will work at an Embassy where work can be hectic and sometimes unpredictable. It is important that you are able to embrace these challenges.
- **You get stuff done.** We have high expectations for your time here. We expect you to be comfortable meeting deadlines, delivering a product of high quality, and to chip in and help with the many tasks - from the mundane to the novel - that working at a Danish representation entails.

Good fundamental IT skills (including MS Office) and proficiency in Danish and English are also musts. French is an added benefit but not a requirement.

When?

The internship is 6 months. The period of the internship will be from 01.08.2021 to 31.01.2022.

Allowance?

The Embassy provides a compensation of DKK 3,000 per month to support your expenditures for accommodation, food and transport.

How do I apply?

The application should be in English (Max. 1 A4-page) and include a description of how the internship is expected to contribute to the applicant's studies. CV and a copy of grade certificates should be attached. The application should be titled "SSC Intern" and sent to accamb@um.dk.

Further information

Questions regarding the internship can be addressed to the current intern, Ida Styrbæk Jensen, at idasje@um.dk (Att.: Questions to Intern).

Embassy website: <https://ghana.um.dk/>

Deadline for applications is 21 March 2021 at 23.59 Hrs (Danish time)